

**SWALLOW SCHOOL DISTRICT  
W299 N5614 Highway E  
Hartland, Wisconsin 53029**

**BENEFITS WORK SESSION**

**February 2, 2012**

**5:30 p.m.**

Committee

Members Present: Board Members –John Fuhs  
Administration - Melissa Thompson, Charlotte Hall, Joan Fritzler, Lynn  
Welscher  
Teachers – Michele Whaley, Diane Olenchek, Megan Babe  
Support Staff – Bonnie Sallmann, Marge Mosey  
Community Members- Randy Bednar, Laura Quinn

Excused: Board Member, Becky Morrison and Community Member, Kathy Cogswell

Also in attendance: Pat Nolan, Jim Nolan, and Candyce O’Connell

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m. and the Agenda was reviewed.

**DISCUSSION**

There was a presentation by Linda Monte, Key Benefits Consultant who has worked with the district in the past to determine OPEB liability. She provided an overview of current benefits and pay-as-you-go costs, assisted in the identification of general goals for future post-employment benefits that are common among Districts, shared various approaches to addressing post-employment benefits, and answered questions from committee members.

The committee then met in small groups to discuss our present retirement benefits, individual philosophies, and identified common areas of agreement to recommend to the Board. The committee then returned to the large group to report out from the small groups and finalize recommendations to the Board.

Finally, committee members Michele Whaley and Randy Bednar agreed to bring forth the committee’s recommendations at the February Board Meeting.

**ADJOURNMENT**

The meeting was adjourned at 8:37 p.m.

Respectfully submitted,

Melissa Thompson  
Superintendent

Approved: \_\_\_\_\_

\_\_\_\_\_, President

\_\_\_\_\_, Clerk